Tentative Agenda

Board of Alderman Regular Open Meeting and Vote to Close Meeting

6:00pm

March 25, 2020 by Conference Call

Dial In 978-990-5000

Access Code 803599

If you should have trouble calling in on March 25, 2020.

Call the Mayor Steve Crosswhite 573-982-9724

Roll Call:

Mayor Steve Crosswhite -

Alderman Ron Sage-

Alderman Janice Butler -

Alderman Zane Arends -

Alderman Stan Robinson-

Maintenance Department:

John Gingerich

Police Department:

Sergeant David Kelb

New Business:

BILL NO. 06232008-4

ORDINANCE NO. 678

A BILL TO CREATE AN ORDINANCE ENTITLED:

AN ORDINANCE PROHIBITING PARKING ON THE PAVED PORTIONS OF CITY STREETS

BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF STURGEON, MISSOURI, AS FOLLOWS:

<u>Section 1</u>. It shall be unlawful for any person to park a motor vehicle on the paved surface of any street, except in areas zoned commercial.

<u>Section 2</u>. This ordinance shall become effective from and after the date of its passage.

Read 2 times and passed this 23rd day of June, 2008.

Old Business: none

Minutes & Expenditures:

Approval of the Regular Open Meeting Minutes of February 24, 2020 and Special Open Budget Meeting Minutes March 9th and March 17th 2020.

Alderman _____ made a motion to accept the Regular Open Meeting Minutes of February 24, 2020. Special Open Budget Meeting Minutes March 9th and 17th 2020.

The motion was seconded by Alderman _____ with _____ in favor.

Approval of the monthly expenditures and to pay all bills prior to the next meeting.

Alderman _____ made a motion to approve the monthly expenditures and to pay all bills prior to the next meeting. The motion was seconded by Alderman _____ with ____ in favor.

Mayor called for a motion for the first reading of Bill No. 03232020 Resolution No. 03-2020.

A RESOLUTION ESTABLISHING A PANDEMIC FLU LEAVE POLICY

Alderman ____ moved that Bill Number 03232020 be given its first reading by title only seconded by Alderman _____ with _____ in favor.

Mayor Steve Crosswhite reads Bill number 03232020 for the first time by title only.

A RESOLUTION ESTABLISHING A PANDEMIC FLU LEAVE POLICY

Mayor Steve Crosswhite called for a motion for the second reading of Bill Number 03232020 by title only.

Alderman _____moved that Bill Number 03232020 be given its second reading by title only seconded by Alderman_____ with ____ in favor.

Mayor Steve Crosswhite reads Bill number 03232020 for the second time by title only.

A RESOLUTION ESTABLISHING A PANDEMIC FLU LEAVE POLICY

City Clerk Donna Tracy moved that Bill Number 03232020 be passed and adopted by roll call vote.

Alderman Ron Sage: Alderman Stan Robinson:

Alderman Janice Butler: Alderman Zane Arends:

Motion passes Bill number 03232020 shall now become Resolution no 03-2020

A RESOLUTION ESTABLISHING A PANDEMIC FLU LEAVE POLICY

WHEREAS, the U.S. Center for Disease Control has alerted the country of the potential threat of a widespread outbreak of Coronavirus (COVID-19); and

WHEREAS, such an outbreak would affect a significant number of city employees and their families; and

WHEREAS, the City Council wishes to establish a Pandemic Flu Leave program allowing eligible full-time employees up to ten (10) Pandemic Sick Leave days to be used for pandemic flu related absences in the event that all other forms of paid leave are exhausted.

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF Sturgeon, MISSOURI, AS FOLLOWS:

SECTION 1:

Sturgeon, MISSOURI POLICY NUMBER 03-23-2020

PANDEMIC FLU LEAVE

During a declared influenza pandemic, the following sick leave policy will be used for all pandemic related absences.

- 1. All regular, full-time employees will be provided up to ten (10) Pandemic Sick Leave (PSL) days, in addition to any days already earned as regular sick time.
- 2. To be eligible for Pandemic Sick Leave (PSL), an employee must have completed at least six (6) months of continuous employment prior to the request for the PSL leave and must have exhausted all other eligible leave prior to the receipt of PSL.
- 3. An employee becomes eligible for PSL when one of the following occurs:
 - a. the employee is medically diagnosed as having pandemic influenza,
 - b. the employee's spouse, child(ren) or other member of the employee's household is diagnosed as having pandemic influenza,
 - c. the city receives notification that the employee's community of residence is under quarantine as a result of a pandemic influenza epidemic; and as a result, the employee is unable to come to work,
 - d. the city receives notification that the employee's spouse's workplace or child(ren)'s school is subject to an order of quarantine or is otherwise closed as a result of a pandemic flu epidemic, and as a result, the employee is unable to come to work.
- 4. Pandemic sick leave days will be treated the same as a non-PSL sick day for purposes of pay and leave accrual.
- 5. **Return to work after illness** before returning to work, an employee must provide a release from the treating physician stating that the employee is not contagious and is otherwise medically able to safely return to work. If the employee fails to provide such a statement upon return, the employee's immediate supervisor must (1) notify the employee that he/she will not be allowed to work without the return-to-work authorization and (2) inform the employee that he/she must leave the worksite immediately.

SECTION 2. This Ordinance shall be in full force and effect from and after its passage and approval.

Read one time by title only and **PASSED** by the Board of Aldermen and **APPROVED** by the Mayor this the _____ Day of _____, 2020.

<u>Parks & Trees Board:</u> <u>Fair Grounds Board:</u> <u>Cemetery Committee:</u> Jodie Rush and Chris Watson

Planning & Zoning Commission: Mike Jacoby Recreation Center Board: Johnny Robinson City Clerk Donna Tracy: Updates City Attorney Jackie Rodgers: Updates Alderman Janice Butler: Updates

Alderman Ron Sage: Updates

Alderman Stan Robinson: Updates

Alderman Zane Arends: Updates

Mayor Steve Crosswhite: Updates

Alderman _____made a motion to adjourn seconded by Alderman _____ with all ______ in

favor.

Meeting Ended: _____pm

Minutes Approved on:

ATTEST:

City Clerk Donna Tracy

Mayor Steve Crosswhite

The news media may obtain copies of this notice by contacting:

Donna Tracy, City Clerk 303 E Station Dr. Sturgeon Missouri 65284